

What is the State Employee Benefits Advisory Council?

The State Employee Benefits Advisory Council (SEBAC) was formed in recent years as a result of legislation introduced and passed by the General Assembly and signed by the Governor. The Advisory Council is able to provide forums to obtain feedback from employees on all the statewide benefit programs (with the exception of the Deferred Compensation Program which is administered by the State Treasurer's Office).

The Advisory Council can then provide the State Employee Benefits Committee with feedback and comments regarding all the statewide programs. The State Employee Benefits Committee (SEBC) was created by the Delaware General Assembly to manage all current and future employee benefit programs for State of Delaware employees, including but not limited to, all forms of health insurance, life insurance and disability insurance.

To represent all facets of state government, the Advisory Council (SEBAC) is composed of various State of Delaware employees that include representatives from labor organizations, non-union employees, educational employees and other appointees. All members of this council, including the chair, are appointed by the Governor and serve initial terms that are staggered. A

representative of the State Employee Benefits Advisory Council will be present at each of the Benefit/Health fairs held during this year's Open Enrollment (May 2006) to hear both the praise and the concerns and/or comments regarding the coverage provided through the Statewide Benefits Programs.

SEBAC members serve without compensation, except they can be reimbursed for reasonable and necessary expenses incident to their duties as members of the Council and are able to review non-confidential data and information deemed appropriate to accomplish the goals of the Council. The employees that participate on the Advisory Council provide comments to the State Employee Benefits Committee regarding decisions which assists in assuring the voice of a state employee is heard before a vote is taken.

As of March 2006, members of SEBAC are:

- Edwin Tos, Chair
Department of Labor
- Glenn C. Allen
Department of Transportation
- Edwin Justiniano
Delaware State Police
- Christine Long
Department of Health & Social Services

- Barbara Summers
Appoquinimink School District
- Patricia McKinney
Caesar Rodney School District
- Thomas Chapman
Seaford School District

Want more information or have questions? Contact the Statewide Benefits Office at (302) 739-8331.



STATE EMPLOYEE BENEFITS COMMITTEE

Jennifer Davis, Committee Chair
Director, Office of Management and Budget

Matthew Denn
Insurance Commissioner

Jack Markell
State Treasurer

Russell T. Larson
Controller General

Richard S. Cordrey
Secretary of Finance

Vince Meconi
Secretary of the Department of Health & Social Services

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Phone: (269) 343-0770 • Email: info@HopeHealth.com • Website: www.HopeHealth.com • Printed with soybean ink. Please recycle.

THE HOPE HEART INSTITUTE

Marketing and Distribution:
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Kalamazoo, MI 49007-3851
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